

RULES AND REGULATIONS

The 8th edition of the "Stena Circular Economy Award" Competition- Leader of the Circular Economy" (Regulations)

§ 1. [SCOPE / INITIATOR]

1. These Regulations set forth the procedure for conducting the competition called "Stena Circular Economy Award - the Leader of the Circular Economy," (Competition), as well as the rules for awarding prizes (Prizes).
2. The initiator of the Competition is **Stena Recycling Spółka z ograniczoną odpowiedzialnością** with its registered office in Warszawa (02-390) at ul. Grójecka 208, (Stena Recycling) or (Initiator).
3. The Competition is financed by Stena Recycling from its own funds.

§ 2. [PURPOSE AND DEADLINE OF THE COMPETITION]

1. The purpose of the Competition is to promote the concept of the Circular Economy [GOZ, in Polish] and the benefits of it, to recognize (promote) companies implementing the circular economy solutions, and to mobilize other companies and research entities to apply good practices in this regard.
2. The Competition will be held **from January 07, 2025 to April 30, 2025**.
3. Entries to the Competition (Entry(ies) may be submitted **from January 7, 2025 to February 16, 2025**.
4. The awards of the Competition will be announced **on April 30, 2025 at the latest**.

§ 3. [PARTICIPANTS AND EXCLUSIONS]

1. The Competition is open to:
 - 1) natural persons conducting business within the meaning of Act of March 06, 2018 Entrepreneur Law (i.e., Journal of Laws of 2024, item 236).
 - 2) branches and representative offices of foreign entrepreneurs within the meaning of Act of March 06, 2018 on the principles of participation of foreign entrepreneurs and other foreign persons in trading in the territory of the Republic of Poland (i.e., Journal of Laws of 2022, item 470).
 - 3) podmiotów mających siedzibę i prowadzących działalność w innym niż Rzeczpospolita Polska państwie członkowskim Unii Europejskiej lub państwie członkowskim Europejskiego Porozumienia o Wolnym Handlu (EFTA) - stronie umowy o Europejskim Obszarze Gospodarczym;
 - 4) other legal entities and organizational units with legal personality (e.g., universities);
(jointly, Entrepreneurs) as well as
 - 5) students and Ph.D. candidates (participants in the doctoral studies), (jointly, students or Students) representing the academic communities the meaning of Act of July 20, 2018 on Higher Education and Scientific Research (i.e., Journal of Laws of 2023, item 742, as amended) regardless of the name of the university/institute, its type or the field, level and education profile of education of such student or doctoral student. Entries in this category shall be submitted individually.
 - 6) graduates of the universities referred to in point 4 above, (jointly, graduates or Graduates) who have completed at least the first-degree program of study, i.e., obtained the first-degree diploma in a specific field and profile, which is a proof of completion of the tertiary education and obtained bachelor 's (*licencjat*), engineer's (*inżynier*) or equivalent professional degree that confirms that they have completed the first-degree level of tertiary education. Entries in this category shall be submitted individually.

§ 4. [ENTRY FOR THE COMPETITION]

1. An Entry for the Competition may only be submitted on the form available at <https://www.stenarecycling.com/pl/o-nas/stena-circular-economy-award/>.
2. By submitting the Entry, the Participant confirms that:
 - a. has read and accepted the Rules and Regulation of the Competition on the Competition website, in particular has agreed to Point 8 of the Regulations,
 - b. has read and accepts the privacy policy applicable to the Initiator, available at www.stenarecycling.com/pl/privacy/.
 - c. a. agrees to the processing of personal data for the purposes of the competition and promotion of the idea of circular economy.
3. By accepting the Regulations of the Competition, the Participant agrees to the terms and conditions thereof and to abide thereby.

§ 5. [COMPETITION CATEGORIES]

1. The Competition is set up in four categories. Participants in the Competition may submit an Entry for one or submit two separate Entries for each of the categories

Category description	I Category	II Category	III Category start - up	IV Category
Scope	Circular economy practices implemented in the Polish market,	Circular economy practices implemented in a market other than Poland.	Circular economy practices implemented in the Polish market,	Proposal implementation or promotion of circular economy in Polish market
Participant	Entrepreneur	Entrepreneur	Entrepreneur - Start up	Student /Graduates
Special requirements (subject or/and)	n/d	n/d	Fulfilment of at least 2 conditions in total of the following: 1) it has been operating on the market for not more than 5 years; 2) introduces a new product or service of an innovative nature; 3) bases its business model on circular economy assumptions,	
General requirements	1) acceptance of the Competition Rules; 2) submission of a complete application for participation in the Competition.			

1. III Category - start up should be understood as an innovative business idea, action, implemented solution which implements or promotes the idea of Circular Economy on the Polish market.
2. IV Category should be understood broadly as a proposal to implement or promote Circular Economy

on the Polish market, i.e. a selected business model, project, solution, e.g. mobile application, product, service, which can be useful for business or consumers, or a proposal for a social action to promote the idea of circular economy. The Jury may agree that an Entry it submitted in accordance with I category or II category above meets the requirements for the Entries for the category III and transfer its Entry to the III category, provided however that the entrepreneur itself meets the conditions. The final assessment of whether an entrepreneur meets the conditions for the category III rests with the Initiator.

3. The Entries together with the documents referred to in Points 5.7 and 5.8 should be sent via the form available at <https://www.stenarecycling.com/pl/o-nas/stena-circular-economy-award/>.
4. Entrepreneurs applying for the award are required to attach the following to the application form:
 - a. subjective statement – Annex No. 2 or an equivalent to making the statement;
 - b. Filled in Entry for the Competition;
 - c. a description of the implemented CCE practices. The description should include information relevant to the evaluation criteria, i.e., statement of reasons for the alignment of the practices with the CCE rules and explanation why the practices are innovative and effective. It is also possible (for the legal persons) to include supplementary materials, such as photos, videos and presentations, in the Entry;
 - d. a brief summary of the submitted project in English.

5. Students/Graduates applying for the award are required to attach to the Entry form:
 - a. subjective statement – Annex No. 2 or an equivalent to making the statement;
 - b. a completed Entry for the Competition, which is part of the entry form;
 - c. a presentation, saved as a *.pdf file, to present specific issue.

The presentation should include information relevant to the evaluation criteria, i.e., statement of reasons for the alignment of the proposal with the CCE rules and explanation why the proposal is innovative and effective. The presentation should not be larger than 25 slides. Instead of the presentation, a Student/Graduate may attach his/her doctoral, master's or bachelor's thesis in .pdf file format (hereinafter: the "Thesis"), to present the specific issue in implementation of the CCE solutions. The Thesis must be accompanied by a certificate of the oral defence of the submitted Thesis, issued by the university;
 - d. a brief (approximately 1,500 characters including spaces) summary of the presentation or concept described in the thesis, in English;
6. Application documents may be submitted in Polish or in English. If the documents are submitted in Polish, a short summary of the implemented practice or presentation in English is required (approximately 1,500 characters with spaces).
7. The deadline for submitting the Entries for the Competition is **February 16, 2025, 24:00 (midnight)**.
8. Entries already sent may be still corrected or supplemented by contacting the Initiator in accordance with Point 9 of the Agreement, provided that the deadline for submission of the Entries has not yet passed.
9. Incomplete Entries that do not meet the formal requirements as of the deadline date and late applications submitted past the deadline will not be considered, unless the Initiator decides otherwise. An Entry that has not reached Stena Recycling by the above deadline, for whatever reason shall also be considered as late applications. The Initiator shall not be held responsible for any impediments to or delays, for whatever reason, in the submission of the Entry via e-mail.
10. Submitting of an Entry for the Competition by a Participant who is a natural person is tantamount to his/her statement that he/she is the holder of personal and/or property copyrights unlimited as to the territory and/or scope to the work submitted as part of the entry in all fields of exploitation known on the date of submission, together with the right to exercise the derivative rights. The Participant in the Competition is responsible for all possible infringements of third-party rights due to submitting the Entry for the Competition. Submission of Entry for the Competition implies the author's consent to use the Entry work, including for the purposes related to the Competition in accordance with these Regulations.

11. Submission of an Entry for the Competition by a Participant who is not a natural person is tantamount to its statement that it holds unlimited economic copyrights to the work submitted as part of the Entry together with the right to exercise the derivative rights and that it guarantees the author will not exercise his/her personal copyrights. Participant in the Competition is responsible for all possible infringements of third-party rights on account of submitting Entry for the Competition. Submission of Entry for the Competition implies the author's consent to use the entry work, in particular for purposes related to the Competition in accordance with the terms of these Rules Regulations.
12. The Initiator may verify the Entries by requiring additional explanations, statements or documents to confirm compliance with the Regulations.
13. The participant is solely responsible for the truthfulness and completeness of the data provided.

§ 6. [SELECTION RULES]

1. Prizes will be awarded in accordance with the rules set forth in the Regulations.
2. In order to select the Winners of the Competition from among all Competition Participants, the Initiator has appointed a Jury, which will make a substantive evaluation of the Entries.
3. In the substantive evaluation of applications in the categories: companies implementing CCE in Poland and/or abroad, start-ups implementing and promoting CCE, and students/graduates, the following evaluation criteria were adopted with the indicated evaluation weights:
 - 1) Circularity of the project understood as the extent to which the project has been aligned with the CCE principles, in particular its
 - factual departure from the rules of the linear economy; and
 - a combination of the environmental, economic and social aspects.
 - 2) Innovation of the project in particular:
 - partner involvement;
 - implementation of new business models;
 - use of modern technologies;
 - carrying to a higher level in the hierarchy, that is, finding a new non-standard use for waste, such as according to the principles of upcycling;
 - development of a new method of waste processing.
 - 3) Project efficiency, in particular:
 - the real impact on waste reduction;
 - preserving the added value of products for as long as possible;
 - saving employees' time;
 - improving the business operation of the company;
 - increasing work safety;
 - contributing to the environmental goals;
 - impact on the local community;
 - a real reduction in dependence on non-renewable raw materials.
4. The Jury consists of ten members, who are experts in the circular economy. Each member of the Jury has one vote and all votes are equal. The Initiator reserves the right to introduce changes to the panel of the Jury at any time without notice. The list of Jury members is attached to the Regulations. A change in the panel of the Jury will not imply a change in the Regulations. Each member of the Jury is obliged to exclude himself or herself from voting on and discussing a particular Entry if he/she has a conflict of interest in connection with such Entry.
5. The Initiator evaluates the Entries formally. After the formal evaluation, the Entry will advance to the substantive evaluation.

6. The substantive evaluation of the Entries submitted for the Competition is carried out in two stages. In the first stage, all Entries are evaluated by all members of the Jury. The Jury evaluates each submitted work according to the criteria listed in Point 6.3. In terms of each criterion, the Jury grants score from 0 to 2, where 0 means that the Entry fails to meet a given substantive criterion, 1 means that the Entry only contains certain elements of the good solutions, and 2 means that the Entry fully meets a given substantive criterion. Scores for specific criteria are aggregated. The maximum score is 16.
7. At least three Entries from each Competition category with the highest scores will advance to the second stage.
8. If more than one Entry of specific category gets the same score, both Entries advance to the second stage. If less than three Entries in specific category have been submitted, the Jury may decide that less than three Entries or all Entries advance to the second stage.
9. The second stage of evaluation is the Jury meeting in which the Jury will select at least one winner (Leader of the Closed-Circuit Economy) in each category by vote. The last sentence of Point 6.4 of the Regulations shall apply accordingly. Minutes are taken of the Jury meeting.

§ 7. PRIZES & HONOUR:

1. Participants in the Competition may win the following Prizes:
 - 1) I Category: Entrepreneurs competing in the category "circular economy practices implemented on the Polish market" - organizer awards the winning company the title of the Leader of the Circular Economy, whereby the winners are granted the right to use the title and the respective graphic mark, which they can use to announce that they have received the award. If the Entries represent high quality in terms of the subject-matter, the Jury has the right to additionally award three distinctions, meaning that the winning entrepreneurs will receive a "Circular Economy Certificate of Good Practice."
 - 2) II Category: Entrepreneurs competing in the category "circular economy practices implemented on a market other than the Poland" - are granted the title of the Leader of the Circular Economy whereby the winners are granted the right to use the title and the respective graphic mark, which they can use to announce that they have received the award. If the Entries represent high quality in terms of the subject-matter, the Jury has the right to additionally award three distinctions, meaning that the winning entrepreneurs will receive a "Circular Economy Certificate of Good Practice."
 - 3) III Category: Start-ups competing in the category "Circular Economy solutions implemented in business" Organizer the winning start-up entrepreneur with the title of the Leader of the Circular Economy, whereby the winner is granted the right to use the title and the respective graphic mark, which it can use to announce that it has received the award. If the Entries represent high quality in terms of the subject-matter, the Jury has the right to additionally award three distinctions, meaning that the winning entrepreneurs will receive a "Circular Economy Certificate of Good Practice."
 - 4) IV Category: for the category 'Proposal to implement or promote circular economy'. The winners receive a cash prize of PLN 7,700 (seven thousand and seven hundred zloty). The initiator of the competition will pay the participant the amount less 10% tax on the winnings.
2. The Initiator may award a special subjective award in the "Circular Economy Personalities" category to distinguish individuals who, according to the Initiator, have made a special contribution to promoting the awareness of the closed-circuit economy. The award of the latter prize and the rules of selection are solely at the discretion of the Initiator.
3. The results of the Competition are announced at the Gala in which the winners and the awards are presented. The list of winners will also be published on the Competition's website.
4. If a Competition Participant renounces his/its prize, the Prize is deemed not to have been awarded. The above does mean that the Prize will be awarded to another Participant, nor does it impose any other obligations on the Initiator.

5. The renouncement of the Prize must be delivered to the Initiator of the Competition in writing on pain of nullity two working days before the Prize award event at the latest including the reasons for the renouncement. Omission to provide the reasons is without prejudice to the effectiveness of the renouncement.
6. Stena Recycling shall remain responsible for withholding the income tax due on the award for those winners who conduct no business activity, provided that the respective winner has first filled out the appropriate tax form providing the data allowing for the tax settlements. The form needs to be filled out after the results of the Competition have been announced but before the award are handed out. The applicant is responsible for all errors in the tax form. A failure to submit the tax form filled out prevents the presentation of the award. Once the prizes have been awarded, Stena Recycling has the contractual right to withhold the tax due from the winning student/graduate from the value of the prize without notice.
7. Once announced, the list of the winners is final.
8. Winners of the Competition will be notified by e-mail about their award and the place and date of presentation of the Competition prizes.
9. In random cases, it is permissible to receive the prize by proxy. A generic power of attorney to receive the prize must be granted in advance and delivered to the Initiator unless it is based on previous authorizations.
10. There is no possibility of exchanging the prize for any other monetary or in-kind benefit, and there is no right to reserve special features of the prize.

§ 8. [PERSONAL RIGHTS/INTELLECTUAL PROPERTY]

1. The Competition participant acknowledges that Stena Recycling will take photos, film recordings and interviews with his/her participation for the purposes of the Competition, and the resulting photos, film recordings and texts will be used in publications and audio-visual materials, including, but not limited to, press, television, the Internet, brochures and photo materials, and also will be distributed to the global media and during the award ceremony, and agrees to this.
2. By accepting the Rules and Regulations, the Competition participant irrevocably agrees to the taking of photos, film recordings and interviews with his/her participation for purposes related to the Competition, and the resulting photos, film recordings and texts will be used in publications and audio-visual materials, including, but not limited to, press, television, Internet, brochures and photo materials, as well as will be distributed to the world media and during the Competition Awards Gala.
3. Each participant in the Competition grants Stena Recycling the right to reproduce, post up and use his/its data, image, achievements and titles worldwide, in perpetuity. This authorization is strictly limited to the use of Stena Recycling and is directly related to both the implementation of the "Stena Circular Economy Award" Competition and its promotion, propagation and advertising.
4. By accepting the Regulations of the Competition, the Participants authorize Stena Recycling to publish the list of the Competition Winners along with the publication of the personal data and images of the winners in the mass media and biographical notes, in particular, in the national press, on the Internet and other media.
5. The Competition participant agrees to the use of his/her data and image as the winner of previous competitions for the needs of promoting the concept of the circular economy as well as future contests and setting up such competitions.
6. The Competition Participant agrees to translate his/her competition entry, to make abbreviations and other modifications related to the presentation and promotion of circular economy practices.

§ 9. [COMPLAINTS]

1. Complaints about the Competition shall be submitted to the address: Stena Recycling Poland, ul. Grójecka 208, 02-390 Warsaw, throughout the duration of the Competition.
2. The Initiator's contact for the Entries is:
Renata Pawelec, communications and marketing specialist for Stena Recycling Sp. z o.o., e-mail: renata.pawelec@stenarecycling, tel: 601 669 937.
3. A complaint should include the name of the complainant, its/his exact mailing address, e-mail address, a description of the circumstances giving rise to the complaint and a statement of the complainant's claim.
4. The Initiator shall consider complaints within fourteen days from the date of receipt. The Participant will be informed by registered mail how the complaint has been considered. Consideration of the complaint is final and cannot be appealed.

§ 10. [CLAIMS]

1. All third-party claims arising from violation, if any, of these Regulations by a Competition Participant is charged to that Competition Participant accordingly.
2. Any and all claims for the awards or distinctions are excluded.

§ 11. [PERSONAL DATA]

1. Pursuant to Article 13 (1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) - hereinafter referred to as the "GDPR," we hereby inform each Participant who is an individual and a member of the Jury as follows.
2. Stena Recycling Spółka z ograniczoną odpowiedzialnością with its registered office in Warsaw, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for the City of Warsaw in Warsaw, XII Economic Department under KRS No. 27111 - is the data controller for the personal data of the Participants and members of the Jury, hereinafter the "Data Controller." The Data Controller processes Participants' data on the basis of Article 6(1)(a), (b) and (f) of the GDPR.
3. The personal data of Participants/Jury members will be processed for the purpose of conducting the Competition, announcing its results, tax settlements with Participants/Jury members (if applicable), ensuring that as part of the contractual relationship the benefits or entitlements agreed to by the Participant/Jury member will be realized, in particular with a view to further cooperation on the grant (based on a contract, in the case of Participants), further promotion and advertising of the Competition and its idea and keeping the history of the Competition.
4. In connection with the processing of data for the purposes referred to in point 3. above, the recipients of the Participant's personal data will be entities to which the Data Controller transfers the data in connection with the performance of the obligations arising from law; entities authorized on the basis of administrative decisions, court rulings, enforcement titles; other entities authorized on the basis of generally applicable regulations or contracts, e.g. postal operators, media operators, auditors, legal and tax advisors, insurers, brokers document archiving companies, partners providing services including services (mainly IT), etc.

5. Notwithstanding the above, the Data Controller will entrust the processing of personal data of the Competition Participants / Jury members to the entities cooperating with the Data Controller in the conduct of the Competition to the extent necessary for its proper conduct.
6. The Data Controller may transfer the personal data of Participants/Jury Members within the Stena Metall AB Group on the basis of GDPR, Article 6(1)(f) and Article 89(1).
7. The Data Controller hereby announces that public authorities that may receive personal data in the context of a specific proceedings by virtue of law are not considered as recipients under the GDPR.
8. Personal data shall be kept for the period of the Competition and the period of the educational project related to the grant as a prize of the Competition until the withdrawal of consent or up to five years effective as of the end of the calendar year in which the Competition or the educational project ended.
9. Each Participant / member of the Jury shall have the right to access the content of his/her personal data being processed and rectify them.
10. Participant / Jury member shall have the following rights to the extent indicated in GDPR: Article 17 (the right to be forgotten), Article 18 (the right to restrict processing), Article 19 (the right to be informed about rectification, erasure or restriction of the processing of personal data), Article 20 (the right to data portability), Article 21 (the right to object to the processing), subject to the exclusions and conditions provided in these articles of GDPR.
11. In the event personal data are processed on the basis of Article 6(1)(a) GDPR, i.e., consent to the processing of personal data, the Participant / Jury member shall have the right to withdraw his/her consent at any time. The above is without prejudice to the processing of the Participant's / Jury member's personal data in compliance with law before the consent was withdrawn. The Participant / member of the Jury has been made aware that if he/she withdraws his/her consent to the processing of personal data during the Competition he/she will be excluded from the Competition, whereby his/her withdrawal of the consent after the results of the Competition have been announced may prevent further cooperation or be a reason for the withdrawal of the grant awarded to the Participant of the Competition if his/her consent is or may be the only basis for further processing of the personal data.
12. If the Participant becomes aware of unlawful processing of personal data, he/she shall have the right under Article 77 GDPR to lodge a complaint with the supervisory authority competent for personal data protection within the meaning of the GDPR.
13. Personal data will be processed on paper and in the computer systems of the Data Controller and the processing entity to which the Data Controller has entrusted the processing of personal data of the Participant / Jury member under contract.
14. Personal data may be subject to automated processing, including profiling, however the final decision regarding the Participant/Jury member shall not be solely on such automated processing.
15. The Data Controller may transfer personal data of Participants/Jury members to a country outside the EU/EEA if any of Stena Metall's suppliers or business partners are based there. If personal data is transferred to a country outside of the EU/EEA, the Data Controller will take measures to ensure the continued protection of such data and the measures required by law when personal data is transferred to a country outside of the EU/EEA.
16. Pursuant to Article 26 (1) GDPR, the Data Controller's point of contact for matters related to the processing of personal data of Participants/Jury members is: STENA RECYCLING Sp. z o.o. ul. Grójecka 208, 02-390 Warszawa, e-mail: dane.osobowe@stenarecycling.com
17. In order to facilitate the communication, if the communication is sent by post, PERSONAL DATA should be inscribed on the envelope.
18. The Participant's consent to the processing of personal data in the Contest is voluntary. Consent may be withdrawn at any time. The Entrant has been informed and agrees that the withdrawal of consent for the processing of his/her personal data for the Contest means that

he/she cannot continue to participate in the Contest and is tantamount to simultaneous exclusion from the Contest.

§ 12. [FINAL PROVISIONS]

1. The Regulations of the Competition are be available at the headquarters of Stena Recycling Sp. z o.o. in Warsaw, ul. Grójecka 208, 02-390 Warszawa, as well as on the website <https://www.stenarecycling.com/pl/o-nas/stena-circular-economy-award/>.
2. The following is an integral part of the Regulations of the Competition:
 - a. list of members of the Jury (Appendix 1)
 - b. list of Stena Recycling services awarded as prizes in the Competition (Appendix 2),
 - c. form of power of attorney for the entrepreneur (Appendix 3),
3. Stena Recycling reserves the right to amend these Terms and Conditions. The Regulations are amended by publishing the amendment on the website <https://www.stenarecycling.com/pl/o-nas/stena-circular-economy-award/>.
4. Stena Recycling reserves the right to withdraw from organizing and conducting the Competition, at any time, without giving any reason.
5. Stena Recycling reserves the right not to award the Competition if Entries are submitted in insufficient number or the substantive quality of their content is inadequate.
6. Stena Recycling reserves the right to award all or only some of the prizes.
7. Stena Recycling reserves the right to exclude a Participant from the Competition, in particular:
 - a. at the discretion of the Initiator, if the Participant's Entry has not or does not meet any longer the formal requirements in the course of the Competition for whatever reason;
 - b. at the discretion of the Initiator, if other circumstances arise that render the Participant's participation in the Competition impossible or may adversely affect the image of the Initiator or the prestige of the Competition or its course, e.g., breach of the Competition Rules etc.;
 - c. the entrepreneur's statement declaration of the participant required by the rules proves to be incomplete or inaccurate;
 - d. Participant has withdrawn his/her consent to the processing of his/her personal data.
8. The Initiator reserves the right to demand the return of the grant before the lapse of the period reserved for the implementation of the educational project, if the cooperation of the parties after the grant is not possible or is unduly hindered, the respective contract has been terminated or rescinded, or the consent to the processing of personal data has been withdrawn, unless the processing of such personal data is possible on a legal basis other than consent.
9. The Initiator reserves the right to withdraw awards or distinctions if they have been obtained as a result of incomplete or inaccurate statements, in particular as a result of misleading the Initiator as to compliance with the requirements of the Regulations, or if the Participant has engaged in other unethical behaviour, or his/her/its action or omission exposes or may expose the Competition, the Initiator or the Jury to damage or infringement of personal rights.
10. Stena Recycling reserves the right to admit a Participant to the Competition despite failure to meet (one or more) criteria of the Competition for good reason.
11. The Initiator of the Competition reserves the right to change the panel of the Jury, in particular in random cases and if a Jury member withdraws his/her consent to the processing of personal data and the personal data of such Jury member cannot be processed on any other legal basis. A change in the panel of the Jury shall not affect the course of the Competition and any and all decisions made shall remain in force.
12. The Initiator reserves the right to use the contents of Entries submitted by each Competition Participant to release them to the public or use in any promotional materials.
13. Neither the current or former employees of the Initiator or their family members may not participate in the Competition. Individuals who do not conduct the business activity but work for the Initiator under a contract of mandate (*umowa zlecenia*) shall also be considered as the

employees. Family members within the meaning of these Regulations shall include the ascendants, descendants, siblings and spouses (even after the cessation of marriage), as well as adoptees.

14. Stena Recycling reserves the right to resolve on issues not covered by these Regulations and to interpret particular provisions hereof. All titles are for informational purposes only and do not constitute an interpretation of these Regulations.

LIST OF THE MEMBERS OF THE JURY OF THE COMPETITION

1. Piotr Bruździak, Stena Recycling sp. z o.o.
2. Professor Boleslaw Rok, the Kozminski University (*Akademia Leona Koźmińskiego*) and the Institute for Innovative Economy (*Institut Innowacyjna Gospodarka*)
3. Michał Mikołajczyk, Rekopol Package Recovery Organization (*Rekpol Organizacja Odzysku Opakowań*)
4. Agata Rudnicka, Responsible Business Forum (*Forum Odpowiedzialnego Biznesu*)
5. Michał Dąbrowski, Polish Chamber of Waste Management (*Polska Izba Gospodarki Odpadami*)
6. Agnieszka Zielińska, the Scandinavian-Polish Chamber of Commerce
7. Małgorzata Greszta, 17 Goals Campaign, CSR Consulting (*Kampania 17 Celów, CSR Consulting*)
8. Paulina Górka, www.paulinagorska.com
9. Piotr Wachowiak, Warsaw School of Economics (*Szkoła Główna Handlowa*)
10. Agnieszka Sznyk, Institute for Innovation and Responsible Development (*Institut Innowacji i Odpowiedzialnego Rozwoju*)

SUBJECT DECLARATION

I hereby declare that I am an Entrepreneur who

- is a natural person conducting business activity within the meaning of the Act of 06 March 2018 Entrepreneurs' Law (i.e. Journal of Laws of 2024, item 236).

- an authorised representative of a branch or representative office of foreign entrepreneurs within the meaning of the Act of 06 March 2018 on the principles of participation of foreign entrepreneurs and other foreign persons in economic circulation on the territory of the Republic of Poland (i.e. Journal of Laws of 2022, item 470).

- an entity having its registered office and conducting business activities in a European Union Member State or a European Free Trade Association (EFTA) Member State - a party to the Agreement on the European Economic Area other than the Republic of Poland;'

- another legal person and organisational unit with legal personality (e.g. a university);

STATEMENT FOR THE START UP CATEGORY

I hereby represent that as an entrepreneur I meet the following conditions:¹

- I have been operating in the market for no more than five years,

- I am introducing a new product or service of an innovative nature,

- I base my business model on the CCE assumptions

I declare that while being a Participant I am not or was not a former employee of the Organiser or a family member of such a person, i.e. an ascendant, descendant, sibling and spouse (also after the cessation of marriage), as well as a person in an adoption relationship or a natural person not running a business being in a contract of mandate relationship with the Organiser.

Signature:

Full name: